

**CITY OF EAST LANSING
CITY COUNCIL
SPECIAL MEETING MINUTES
January 27, 2012**

Present: Beard, Loomis, Power, Triplett, Goddeeris
Absent: None

The meeting was called to order at 9:00 a.m. by Mayor Goddeeris. The meeting was held in Conference Room A, 410 Abbot, East Lansing.

Item 1 **Approval of the Agenda**

It was moved by Triplett and seconded by Power to approve the agenda.

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Item 2 **Written Communication**

- 01/20/12 from Aron Sousa regarding support for Lahanas
- 01/20/12 from Stephen Osborn regarding support for Sneathen

Goddeeris said Council has received numerous notes and emails regarding the search for City Manager. She said Council has also received the interview feedback forms and comment cards from the community reception for the finalists.

Item 3 **Communication from Audience**

- Ralph Monsma, 1350 Red Leaf Lane, spoke regarding search for City Manager.

Item 4 **Communication from Mayor and Councilmembers**

Councilmember Power:

- Reported on correspondence received from Michigan State University staff.

Mayor Pro Tem Triplett:

- Thanked Scott Reilly, Kevin Beard, Laurie Hoffman, and community members for their valuable work in the City Manager search process.

Councilmember Beard:

- Reported on activities at MSU last evening for the five City Manager finalists. Beard said after dinner at Brody complex, they attended the MSU women's basketball game and had photos taken with mascot Sparty.

Mayor Goddeeris:

- Thanked Laurie Hoffman for her work. Goddeeris said Council feels the importance of the decision they are going to make.

Item 5**City Manager's Report**

Acting Interim City Manager Tim McCaffrey:

- No Report

Item 6**City Attorney's Report**

City Attorney Dennis McGinty:

- No Report

Item 7**Business Agenda****1. Consideration to select a candidate for the City Manager position.**

Council followed the same process from the meeting of January 11, 2012, to identify names for consideration: if any Councilmember indicates a name, that finalist remains on the list for City Manager.

Goddeeris read the names of the five finalists in alphabetical order and the following names were chosen: Darnell Earley, George Lahanas, Brian Murphy, and Todd Sneathen.

Council used the following ten criteria in evaluating the four finalists:

1. Labor Relations
2. Regional relationships/Intergovernmental cooperation
3. Finance/Budget/Accounting
4. Economic development
5. Employment progression
6. Dealing with diversity
7. Dealing with/Managing large infrastructure
8. Education and training of candidate
9. Media and community relations
10. Leadership/Communication

After discussion, Council selected the names of George Lahanas and Brian Murphy to remain on the list.

11:08 a.m. – Council break

11:20 a.m. – Council reconvened

Council discussed similarities, skill sets, needs of City, and strengths of finalists.

It was moved by Triplett and seconded by Power to select George Lahanas as the final candidate for the East Lansing City Manager position.

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12:00 p.m. – Council break for Scott Reilly, Affion Public, to notify five finalists. Goddeeris asked that no one talk to the media during this time.

12:30 p.m. – Council reconvened

George Lahanas sat at the Council table. Goddeeris said Council is pleased to have Lahanas serve in the capacity as City Manager. Lahanas said he is honored to have Council's trust and confidence and said he looks forward to serving the City of East Lansing as City Manager.

12:35 p.m. – Council break for statements to the media

1:05 p.m. – Council reconvened

It was moved by Power and seconded by Beard to amend the agenda to add discussion of the elements of the City Manager contract.

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Dennis McGinty, City Attorney; Mary Haskell, Finance Director, and Scott Reilly, Affion Public, joined Council at the table for City Manager contract discussion.

Council discussed contract parameters.

It was moved by Loomis and seconded by Triplett to direct the City Attorney to prepare a draft contract based upon proposed terms and conditions discussed by Council; and after finalized by the Labor Attorney, the Mayor will present contract to the City Manager designee.

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Item 8

Adjournment

It was moved by Beard and seconded by Triplett to adjourn.

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There being no further business the meeting was adjourned at 2:10 p.m.

Diane Goddeeris
Mayor

Nancy O. Wagner
Administrative Secretary