



HUMAN RESOURCES

Quality Services for a Quality Community

MEMORANDUM

TO: All City of East Lansing Employees

FROM: Shelli Neumann, Human Resources Director

DATE: June 22, 2021

SUBJECT: Updated COVID-19 Workplace Rules

City of East Lansing
HUMAN RESOURCES
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Effective today, MIOSHA filed emergency rules which rescind the most recent emergency rules regarding regulations in the workplace. These rules adopt the Federal OSHA Emergency Temporary Standard and allow employers in non-health care settings to dial back workplace mandates regarding COVID-19 protocols.

As of tomorrow, 6/23/2021, the City of East Lansing **will no longer:**

1. Require employees or customers to wear masks within COEL facilities, regardless of vaccine status (Employees who want to continue to wear masks are welcome to do so.)
2. Require employees to complete daily health screenings
3. Require social distancing in the workplace

As we return to work in this new environment, it remains important to continue to maintain good hygiene to stop the spread of germs at work. Please remember to:

- Cover your mouth and nose when you sneeze or cough.
- Clean your hands often.
- Clean shared surfaces and equipment often.
- Avoid touching your eyes, nose, or mouth.
- **Stay home when you are sick** and check with a health care provider when needed.
- If you are not vaccinated and have direct contact with someone with a confirmed case of COVID, you are still required to quarantine per the local health officials.

This memo officially ends the Updated Work Rule for Vaccinated Employees issued on May 28, 2021.

Thank you for your patience and kindness as we continue to make changes within our workplace. Please contact your manager or HR if you have any questions.